

Finishing Touch Salon

Industry Profile

Hair & Beauty industry sectors include Hairdressing Services, Make-up & Cosmetic Services, Spa Therapy & Massage Services and Nail Salons

Business Profile

Finishing Touch Salon Mount Gambier

What does our Business do?

Finishing Touch Salon was established in 1992, primarily as a "Nail Salon". It was first operated as a sole owner home based business for 4 years, until the growth and demand required larger premises. For the next 10 years we were located in Commercial Street East and again client demand for additional services saw us move into the larger premises in Ripley Arcade in 2006.

The salon now offers a diverse range of products as well as the nail services, including sales of wigs and a selection of wigs for hire, party accessories, an extensive range of jewellery, bags and other accessories.

Workforce Development

Since beginning the salon we have increased the staff to 4 full time nail technicians and 1 part time, with a full time receptionist.

We have continual on site trainings with regular updates of current technology and trends and include trainings from national trainers from Bio-Gel

I am constantly reviewing and evaluating our services to ensure our customers are receiving the best possible services and products

How do we recruit?

Our staff usually come to us with little or no training, as my belief is that "raw product" is malleable and open to training in our methods without inheriting bad work practices.

What are we looking for?

We want our staff to be open, honest and passionate about Nails, individuals with lots of enthusiasm and creativity.

I personally have a preference for individuals with some work and life experience, they must possess enthusiasm, politeness, initiative, honesty, communication skills, a desire to maintain a clean and tidy work place and the ability to work as a team member

What do we offer our staff?

We offer our staff internal and external training, encouragement to develop themselves professionally and personally and assistance in nurturing their artistic abilities.

We offer flexible working hours, encourage a fun environment for clients and staff, this is part of why we have been so successful – everyone loves to have fun

Our testament to ensuring work is fun is demonstrated by one of our senior nail technicians having worked full time with us since 1993

Continuing to develop ourselves as the leaders in our field and aiming to being the best nail technicians we can possibly be

Achievements

We introduced a flexible Nail surface product called Bio-Gel in 1999, since then we have won

Salon of the Year – 5 times

Nominated for Business of the Year – 3 times

What positions are there and how often do we employ?

We currently employ

4 full time Nail Technicians

1 part time Nail Technician

1 full time Receptionist

We employ when a need is identified



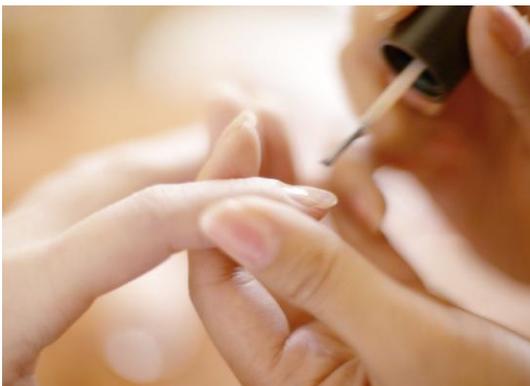
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Words of advice to those wishing to enter into this industry

You must have a desire to be the very best you can be as a nail technician, as this is reflected in our philosophies and our commitment to training in the salon. We have worked very hard to gain a reputation for being the best and therefore any new technicians would need to have the dedication and commitment to ensure they reach their full potential

Our commitment to our employees is to work along side of them, share our extensive experiences and knowledge and help them to achieve excellent professional standards

Gayle Green
Owner
Finishing Touch Salon
Mt Gambier SA



10 Reasons Why I Should Have Beautiful Nails

1. I deserve them!
2. Tired of messed up polish
(including imprints from bed sheets)
3. Want chip free colour that lasts 3 weeks
- not 3 days
4. I want "What she's having"
5. Hate hiding short, bitten nails
6. Love the compliments from the shop assistants
7. Relaxing time out
8. My nails are my treat
9. Nail art to impress
10. Because I can!

Want nails done in the best place in town?

Then see the girls at -

Finishing Touch Salon



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