



Industry Profile

The Transport, Storage and Logistics sector is wide ranging and covers a multitude of different jobs supporting every business in Australia.

In the Limestone coast there are over 70 registered businesses directly linked to this industry ranging from owner/operator truck drivers through to national companies. The Transport Industry in the region accounts for 3.8% of employment.

There are many diverse opportunities in this industry with some examples including; fitter & turner, B Double Driver, Transport Company Manager, Fork Lift Operator, Diesel Mechanic and Courier Driver.

Business Profile

Whitehead Group of Companies, Mount Gambier

What does our Business do?

Whitehead Group of Companies is a progressive leader in the transport of bulk materials and export chip. The business has been in operation for over 40 years and has a proud history with the South East and is committed to operating on the motto *"Living, working, employing and investing in the South East"*.

Workforce Development

Safe and efficient transportation is critical to the growth of the business. To achieve this vision we look for the right people by assessing their skills, experience, qualifications and attitude.

Who do we recruit and how?

Drivers

- Cold Canvassing by Individuals
- Advertisements in Newspapers

Workshop (Diesel Mechanic, Welder)

- Group Training and Employment
- Cold Canvassing by Individuals
- Advertisements in Newspapers
- Employment service provider

Strategies

Whitehead Group of Companies aims to find the best possible people who can fit with our culture and contribute to the ongoing growth of the business. There are specific policies and procedures in place to assist in the recruitment phase.

What we look for when employing:

Drivers

- Appropriate licences
- Ability to work as part of a team or unsupervised
- Willingness to learn and comply with compliance & enforcement legislation

Workshop

- Accredited Qualifications or proven skills acquired by on the job training
- Ability to work as part of a team or unsupervised
- Ability to multi task
- Good communication skills

What do we offer our staff?

Keeping the best people is important to our company. We offer continual staff development in the form of internal/external training and ongoing performance reviews. Flexibility and work-life balance is another important benefit.



Career Development Centre

What positions are there and how often do we employ?

The recruitment process begins when an employee need is identified. This arises for a variety of reasons such as resignation, promotion, retirement or new growth identified by the business.

Positions currently within the business

- Operations Manager
- Fleet Maintenance Manager
- Chip/Log Drivers
- Diesel Mechanic Apprentices
- Qualified Diesel Mechanic
- Welder

Peter Whitehead
Managing Director
Whitehead Group of Companies
Mount Gambier SA

The Transport & Logistics Industry is wide ranging with diverse career opportunities covering a multitude of different jobs supporting every business in Australia.