



## **Our Mission Statement**

*“To provide opportunities for employment and training of apprentices and trainees in the South East of South Australia through quality training programs and services.”*

## **What is group training?**

- Highly flexible, cost effective way to combine training and employment
- Focus on fostering development of vocational skills or apprentices/trainees
- Network of over 100 independent Group Training Companies Australia wide, employing in excess of 30,000 apprentices and trainees.
- Niche market with entry level employment and training in small and medium sized businesses
- A business can play “host” to an apprentice/trainee for all, or part, of the training period.
- An apprentice/trainee may be placed with several “hosts” throughout their contract of training

## **Workforce Development**

### **What positions are there and how often do we employ?**

Positions will depend on client needs and can range from all facets of the building industry, engineering, mechanical in addition to clerical, retail, horticulture and Australian School Based Apprenticeships.

We currently employ approximately 200 apprentices and trainees in a number of vocations including engineering, automotive, building, on-farm, hospitality, horticulture, aged care, childcare, tourism & retail operations.

## **Industry Profile**

Group Training Organisations operate on a national level and provide a variety of support services to apprentices and trainees during their employment.

In South Australia they are one of the largest host employers of apprentices and trainees with employees in the following sectors; automotive, electro technology, engineering, construction, business services, hospitality/tourism, retail, childcare, horticulture, sport & recreation, security, printing, graphic arts and more.

## **Business Profile**

### **Group Training Employment**

Group Training Employment is a not for profit community organisation and was established in 1985. It is steered by a Board of Directors, each of whom represents a different industry and/or community sector. This ensures the focus remains within the local area and supports local economies.

### **What does our Business do?**

GTE offers solutions to local businesses by providing them with full time, part time and school based apprentices and trainees in most vocations. All facets of the apprenticeship or traineeship are managed by GTE including; wages, annual and sick leave, workcover, tool & tuition allowances & support and assistance for employers in Human Resource, training and safety management.

GTE Field Officers regularly visit host employers and apprentices providing mentoring and support services to ensure the success of the placement.

### **We specialise in:**

- Apprenticeship/Traineeship recruitment and placement
- Training and recruitment facilitation
- Building school to work relationships
- Creating vocational programmes to address skills shortages in the community



**Career Development Centre**

## ***How we recruit?***

### **Apprentices/Trainees**

- Through work trials and work experience
- Skills centres and schools.
- Media Advertising
- Job Search Website

### **Team Members (Field Officers, Clerical/Administration, Administration Manager, Finance Officer, Sales & Marketing)**

- Media advertising
- Word of mouth

## ***What are we looking for?***

### **Apprentice/Trainees**

Job seekers who have a real interest in their chosen career path. Who are reliable, enthusiastic, show initiative and are willing to learn.

### ***Words of advice for those wishing to enter this industry.***

- Attitude
- Enthusiasm
- Commitment
- Be Positive and Selective with your work trials/experience

## ***What we offer our staff?***

- Flexibility
- Variety of vocations
- Career paths
- Training
- Mentoring/pastoral care

“Keeping  
young  
people in  
the  
region”

**Brenton Lewis  
General Manager  
Group Training  
Employment  
Mount Gambier SA  
Ph: 08 8721 2345  
[www.gte.org.au](http://www.gte.org.au)**



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